

PREVIS, LLC

“An employee with a future? Or an employee with a past?”

PREVIS provides comprehensive pre-employment verification and identity screening services consistent with the Fair Credit Reporting Act (FCRA).

Designed to improve your hiring process, we offer easy-to-use tools to initiate checks and searches.

SOCIAL SECURITY NUMBER TRACE

Reported information will include name or names associated with a social security number, current and previous addresses, and month/year of birth.

WHY DO IT? Verifies that the applicant is who they say they are.

CREDIT HISTORY

A summary of the subject's credit history as reported by any one of the three major credit bureaus. All tax liens, judgments, and civil suits will be reported if noted on the credit report.

WHY DO IT? Determines whether the applicant is suitable for a position involving the handling of money or the exercise of financial discretion.

COUNTY CRIMINAL RECORD SEARCH

A live search of felony and misdemeanor court records conducted at the county level. Jurisdictions searched are determined by the employment application, social security trace, or as designated by the client. Reported information includes court and case number, date filed, charges, conviction date, and disposition.

WHY DO IT? Criminal searches protect employers from negligent hiring exposure and helps reduce the threat of workplace violence and theft.

STATEWIDE CRIMINAL RECORD SEARCH

A database search of each state's compiled and maintained repository of felony and misdemeanor records. Reported information includes court and case number, date filed, charges, conviction date and disposition if available.

DATA PLUS

A proprietary database search of more than 100 million criminal records across the United States. Multiple data sources are searched. Results are available within minutes when ordered via our web interface.

ULTIMATE DATA

The same as DATA PLUS but with additional cross-reference capabilities! ULTIMATE DATA searches a proprietary database of all names and addresses using the subject's social security number – and then cross references the results with a search using the subject's birth date. All criminal records associated with any name that matches the date of birth and social security number entered will be returned – along with any alternate names (AKA's and maiden names) and address histories.

COUNTY CIVIL RECORD SEARCH

A live search of upper and lower county records pertaining to all filed civil suits. Reported information includes court and case number, date filed, complaint, plaintiff, defendant and date of disposition.

WHY DO IT? Civil searches discover whether an applicant has sued former employers or has been sued for reasons that are relevant to employment.

FEDERAL CRIMINAL AND CIVIL RECORDS

A search of court records is conducted in all federal judicial districts. Reported information includes court and case number, date filed, charges, conviction date and disposition if available.

MOTOR VEHICLE RECORD

Reported information is provided instantly (in most cases) from each state's Department of Motor Vehicles. Reported information includes infractions, disciplinary actions, issue date, expiration date, status and restrictions if available.

WHY DO IT? Provides insight into an applicant's level of responsibility, and any possible drug or alcohol use.

EMPLOYMENT VERIFICATION

Former employment is investigated through live searches or database retrieval. Included are dates of employment and position held, and may include wages earned, attendance records, eligibility for rehire and reason for separation if available.

WHY DO IT? Verifies applicant's resume, helps eliminate employment gaps and demonstrates due diligence of employer's hiring practice.

WORKMAN'S COMPENSATION CLAIMS

A live search of claims filed by individual states, where available.

WHY DO IT? During a post job offer the review allows the employer to rescind a conditional job offer under guidelines established by the American Disabilities Act (ADA).

EDUCATION VERIFICATION

Educational institutions are contacted through live searches or database retrieval to determine degrees and/or certificates awarded. Confirmation of dates of attendance, class ranking, GPA and transcripts are provided when available.

WHY DO IT? Verifies truthfulness, and provides insight into applicant's professed capabilities.

PROFESSIONAL LICENSE VERIFICATION

License verification is conducted with the appropriate regulatory body. Validity and currency of the claimed license is reported as well as any pending disciplinary actions.

WHY DO IT? Verifies authenticity of applicant's credentials.

MEDICAID SANCTIONS

A national and/or state repository search of listed medical or pharmaceutical providers sited for abuse or fraud.

PERSONAL REFERENCE

An agreed upon, predetermined list of questions is presented to the listed reference(s).

BUSINESS CREDIT RATING

A proprietary and comprehensive summary of a businesses credit quality. Also provided is a list of competitors matching the general location and industry of the business being searched.

CHILD AND SEX ABUSE REGISTRY

A state and/or county compiled and maintained repository listing one or more of the severity levels, if available.

NATIONAL AND INTERNATIONAL WANTS AND WARRANTS

A list of all outstanding warrants for extraditable offenses within the United States. International Wants and Warrants cover all countries that communicate such information to and through INTERPOL.

INTERNATIONAL BACKGROUND SEARCH

A country specific search utilizing the resources made available by national and/or local authorities. Searches generally include criminal, employment and education verification, although offerings may vary by country.

TERRORIST REGISTRY

A U.S. government database search reporting whether the applicant is subject to various economic-sanctioned programs administered by the Office of Foreign Assets Control, as applied to specially designated nationals, terrorists, narcotics traffickers, and blocked persons and vessels.

DRUG TESTING

Forensic quality drug testing is done through urinalysis. The analysis meets all federal and state requirements through a NIDA certified lab. All screened positives are automatically confirmed through Gas Chromatography/Mass Spectrometry and reviewed by a Medical Review Officer (MRO).

Before You Hire

Before You Partner

Before You Sign

PREVIS, LLC